

AO 450 (Rev. 5/85) Judgment in a Civil Case

**United States District Court
Western District of Texas**

~~FILED~~

MAY 13, 2002

CLERK, U. S. DISTRICT COURT
WESTERN DISTRICT OF TEXAS
BY _____ DEPUTY CLERK

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Plaintiff

JUDGMENT IN A CIVIL CASE

V.

JAFFE GROUP, INC. dba
Southwest Realty Management, Inc.,

CASE NUMBER:

SA-01-CV-325 IV

Defendant

Jury Verdict. This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

Decision by Court. This action came to trial or hearing before the Court. The issues have been tried or heard and a decision has been rendered.

IT IS ORDERED AND ADJUDGED

that plaintiff's motion for summary judgment is granted and that within ten (10) days of the entry of this order, Jaffe shall correct its employment practices regarding age discrimination and retaliation; provide the EEOC with reports regarding EEO training and revised EEO policies/procedures; notify its employees of the revised EEO policies; and make payment to Crawford and to Kiel in the full amounts reflected in the conciliation agreement.

May 09, 2002

William G. Putnicki

Date

Clerk

Kathy Cavazos

(By) Deputy Clerk

10